

**BALKRISHNA INDUSTRIES
LIMITED**

**Environment, Health and
Safety Policy**



Policy Title	
Environment, Health and Safety Policy	
Issue Number	1
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Approved by	Board of Directors
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Revision Date	27 th May, 2023

Policy brief and Purpose:

Balkrishna Industries Limited (hereinafter referred to as "BKT" or "the Company") is committed to execute an effective Environment, Health and Safety management system.

With a leading role in providing competitive products and services in the materials, energy value chains and infrastructure, BKT is conscious of its responsibility towards the needs of the communities in which it operates by creating, maintaining and ensuring a safe and clean environment for sustainable development.

Scope and Coverage:

This Environment, Health and Safety policy shall be adhered by the all stakeholders of BKT.

Our Policy Outlines:

- Promoting occupational health and safety.
- Continuously improving environmental practices and performance.
- Minimizing the adverse impacts on environment and risks to the community that arise due to operations and during the transport and distribution of goods.
- Designing plants with proper and adequate safeguards for ensuring process safety.
- Complying with all regulatory & statutory requirements concerning Environment, Health and Safety (EHS).
- Creating a culture of learning and promoting EHS systems, procedures and practices among all employees and contractors.

We Aim to:

- Abide by all applicable laws, regulations and conditions granted in Environmental Clearance (EC), as well as take any additional measures considered necessary to go beyond compliance.
- Implement an EC management process to capture any deviations and report the violations observed by the authorities to the Business Responsibility committee.
- Enhance EHS performance by setting objectives and targets and continually monitoring key performance indicators.
- Provide safe and healthy working conditions for the prevention of work-related injury and ill-health through the process of risk identification and systematic assessment with active participation of the workforce.
- Encourage a culture of safety by providing appropriate training to employees as well as service providers' employees on EHS.
- Conduct operations in a manner that protects, conserves and enriches environment by plantation across our manufacturing plants.
- Prevent Air, water, land and noise pollution across all our activities and services by adopting resource efficient and cleaner production methods and techniques.
- Address risks & opportunities in the business as a whole to improve Environment, Health and Safety Management.
- Reduce water, energy and raw material consumption along with all natural resources by developing effective techniques for sustainable consumption.
- Reduce hazardous and non-hazardous waste generation in operation by employing 3R strategy.
- Provide training to all employees, including contractors that will enable them to perform their work in efficient manner.
- Provide guidelines to customers about safe & sustainable use of product.
- Ensure that policy is made available to all interested parties and they are committed to implementing and improving it.
- Follow effective use of safe working procedures and practices for operations, maintenance, inspection and emergency situations.
- Conduct all work in a safe manner and ensure integrity of the assets by providing personal protective equipment, tools and tackles.
- Take effective measures to reduce impact by end-of-life of product.
- Follow an international environmental management system, and a governance process with clearly defined responsibilities in order to achieve continual improvement and communicate the environmental performance to the stakeholders.
- Design new facilities and conduct operations with preventive approach and industry best- practices to avoid adverse impacts to the human health and the environment.
- Identify and evaluate health risks related to operations, thus, implementing programs and appropriate protective measures to control such risks. We will also carry out pre-employment and periodic medical check-up of employees to ensure good health & wellbeing.
- BKT acknowledges the aspects of climate change and its impact on business, people and planet. As a responsible company, it commits to take the best possible measures and initiatives to reduce the negative impact of climate change.
- BKT is committed to assess its carbon footprint in alignment with the Greenhouse Gas Protocol and to implement a framework to measure and monitor emissions by identifying corrective measures.
- Conserve natural resources to prevent environmental exploitation and encourage

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recycling to reduce wastes, discharges and emissions.

- Promote tree plantation, green surroundings at our locations with the purpose of being in harmony with nature by revival of the natural landscape and biodiversity by accommodating eco-restoration
- Ensuring the regular due diligence / audit with respect to the environment clauses of the Consent-To-Establish (CTE) and Consent-To-Operate (CTO)
- Communicate this policy to the all stakeholders.

Grievance Redressal Mechanism:

The Company's grievance redressal mechanism allows employees and workers to report their grievances or concerns. The concerned team will examine any complaints on EHS policy violations and take appropriate actions.

Enforcement:

Relevant stakeholders who are responsible to implement the environment policy if found to violate this policy face disciplinary action.